



UC San Diego

Policy & Procedure Manual

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PERSONNEL – GENERAL

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Visa Options for Temporary and Permanent Academic Teaching and Research Appointments at UC San Diego

The following is intended as a general overview, not to answer specific questions or to provide specific guidance on any individual case. When you have questions about the appropriate visa type for an individual, please contact the International Faculty & Scholars Office. Each of the options below carries limitations which the International Faculty & Scholars Office advisors will explain.

Temporary Appointments	Visa/Status Options	U.S. Government Regulatory References	Job Titles
Short-term visitor without salary/compensation For up to 9 days may receive an honorarium and/or reimbursement of expenses	B-1 and WB	INA § 101(a)(15)(B) 22 CFR § 41.31(b)(1) UCOP Payroll Coordination & Tax Services	Short-term guest lecturer, consultant, conference attendee, visiting scholar
Short-term visitor for up to 6 months may receive reimbursement and/or payment for services including salary	J-1 Short-Term Scholar	INA § 101(a) (15) (J); INA § 212(e); INA § 212(j) 22 CFR Part 62; 22 CFR §§ 41.61-41.63	Postdoctoral Scholar (Employee; Fellow; Paid-Direct) Specialist Series Research Scientist Series Project Scientist Series) Visiting Professor Series Visiting Adjunct Professor Series Visiting Scholar Miscellaneous Academic, Visiting Graduate Student Selected staff titles

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PPM 200 – 16 Visa Services for International Scholars and International Students

Temporary Appointments	Visa/Status Options	U.S. Government Regulatory References	Job Titles
Temporary hire for academic exchange, training, employment, or faculty appointment	F-1 Optional Practical Training J-1 Academic Training	F-1: INA §101(a)(15)(F) ; 8 CFR § 214.2(f) 8 CFR § 214.3 ; 8 CFR § 214.4 J-1: INA § 101(a) (15) (J) ; INA § 212(e) INA § 212(j) 22 CFR Part 62 ; 22 CFR §§ 41.61-41.63	Postdoctoral Scholar-Employee Specialist Series Research Scientist Series Project Scientist Series Professor Series Adjunct Professor Series Visiting Scholar Selected staff titles
Temporary hire for academic exchange, training, employment, or faculty appointment	J-1 Research Scholar/Professor	J-1: INA § 101(a) (15) (J) ; INA § 212(e) ; INA § 212(j) 22 CFR Part 62 ; 22 CFR §§ 41.61-41.63	Postdoctoral Scholar (Employee; Fellow; Paid-Direct) Specialist Series Research Scientist Series Project Scientist Series Visiting Professor Series Visiting Adjunct Professor Series Visiting Scholar Selected staff titles

Temporary Appointments	Visa/Status Options	U.S. Government Regulatory References	Job Titles
Faculty or temporary research appointment	H-1B Temporary Worker O-1 Extraordinary Ability	H-1B: INA § 101(a)(15)(H)(i)(b) ; INA § 214(g) and (i) ; INA § 212(n) 8 CFR § 214.2(h) ; 20 CFR § 655.700 - .800 et seq. O-1: INA § 101(a)(15)(O) 8 CFR § 214.2(o)	Postdoctoral Scholar-Employee Specialist Series Research Scientist Series Project Scientist Series Professor Series Adjunct Professor Series Selected staff titles
Temporary research appointment	TN (Canadian and Mexican Citizens only)	INA § 214(e)(2) 8 CFR § 214.6	Postdoctoral Scholar-Employee Specialist Series Research Scientist Series Project Scientist Series Selected staff titles

Permanent Appointments	Visa/Status Options	U.S. Government Regulatory References	Job Titles
Tenure-track or tenured faculty; permanent (intent) research appointment	Lawful Permanent Residence (“Green Card”)	INA § 203(b)(1)(B) 8 CFR § 204.5(i)(2) 8 CFR § 204.5(i)(3)(i) et seq	Professor series Adjunct Professor Series Research Scientist Series Project Scientist Series